### Research Education Core (REC) Team

#### REC Leads

- Karen Burns White, Deputy Associate Director, Initiative to Eliminate Cancer Disparities (DF/HCC)
- Liya Escalera, PhD, Vice Provost for Academic Support Services (UMass Boston)
- Adán Colón-Carmona, PhD, Professor of Biology, Partnership MPI (UMass Boston)
- Joan Becker, EdD, former Vice Provost for Academic Support Services (retired)

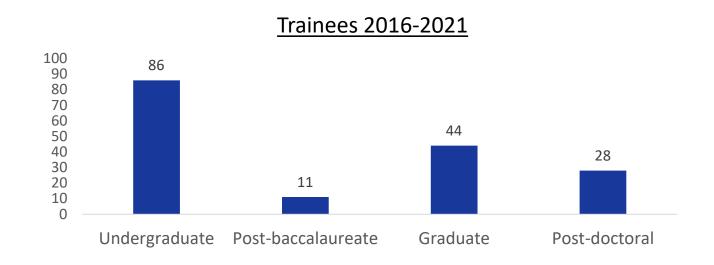
#### REC Manager

Kate Loughlin, MEd



# Training within the UMass Boston-DF/HCC Partnership

- Robust training program for undergraduates to postdocs research trainees
- Since 2016, 168 trainees have been served within the Research Education Core (REC) or in U54-supported research projects





# Trainees within the UMass Boston-DF/HCC Partnership



José Zepeda
Undergraduate Program
Current PhD Candidate



Udoka Ibeh
Post-Baccalaureate
Current MD/PhD Candidate



Vida Karimnia
Graduate Program
PhD Candidate



**Dr. Ijeoma Julie Eche**Post Doctoral
Research Fellow

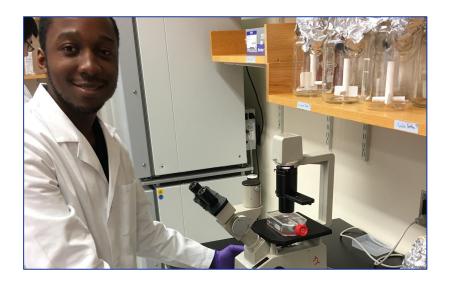


## Training within the UMass Boston-DF/HCC Partnership

- Our post-baccalaureate program was initiated in 2016 after a needs assessment by the REC
  - Support 2-3 post-baccs each year
  - Training in population, nursing or basic sciences
  - Thus far: 3 former trainees are in PhD programs,
     2 in MD/PhD programs, 4 are applying this year



- Mentor training
- Peer mentoring & Near-Peer mentoring
- Opportunities to present research





### **Early-Stage Investigators (ESIs)**

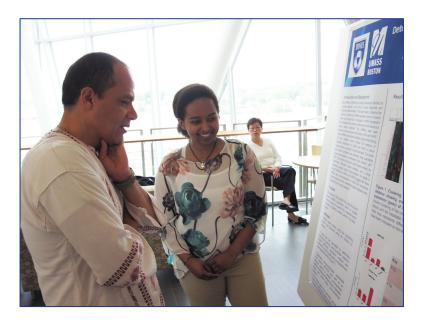
- Overall, the Partnership has supported <u>42</u> ESIs as either lead project investigators or within funded project labs
  - 24 female, 18 males; 26% are URM and 62% are of color
- The Partnership initiated a nursing post-doctoral program in 2010 and has supported <u>7</u> individuals, working at either UMass Boston and/or DF/HCC
- Each ESI is paired with a mentor/mentors.
  - They meet regularly to ensure ESI career trajectory is on track towards securing a faculty or independent research position, R-type funding, and/or professional promotion.



# Other Professional Development Opportunities for ESIs within the Partnership

- Connecting ESIs to grant writing workshops
- Mentoring workshops within the REC training program
- Providing networking opportunities via science symposia, conferences and social gatherings
- Connecting them to teaching opportunities at UMass Boston



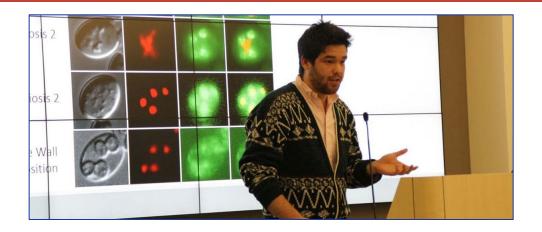




### **Disseminating Outcomes**

#### **Conferences**

- International Cancer Education
- PACHE
- SACNAS
- Understanding Interventions

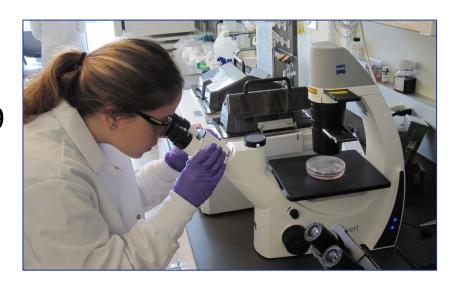


#### **Publications to disseminate training outcomes**

- Wrighting et al. (2021) "Teaching Undergraduates to Communicate Science, Cultivate Mentoring Relationships, and Navigate Science Culture". CBE-Life Science Education
- Michel et al. (2021) "Best Practice to Support Early-Stage Career URM Students with Virtual Enhancements to In-Person Experiential Learning". Journal of STEM Outreach
- Reid Ponte et al. (2015). "A New Model for Post-Doctoral Training: The Nursing Post-Doctoral Program in Cancer and Health Disparities". Nursing Outlook, 63(2), 189-203

### **Areas of Opportunity for ESIs**

- Navigating career pathways
- Enhancing mentor training for current & prospective ESIs
- Curriculum Planning in response to Covid-19 and distance education
- Developing a more comprehensive program
- Increasing the participation of underrepresented ESIs





## Thank you for joining!

