

# HOW TO GET THE MOST OUT OF YOUR MENTORING RELATIONSHIPS

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**ASSOCIATE PROFESSOR WITH TENURE**



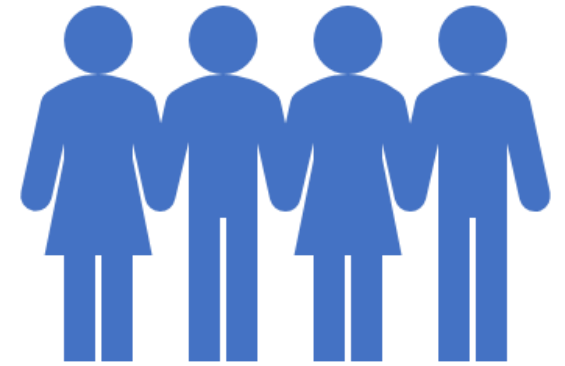
**Santa Clara  
University**



**Annenberg**  
SCHOOL FOR COMMUNICATION  
UNIVERSITY of PENNSYLVANIA

MENTORS:  
YOU NEED MORE THAN ONE

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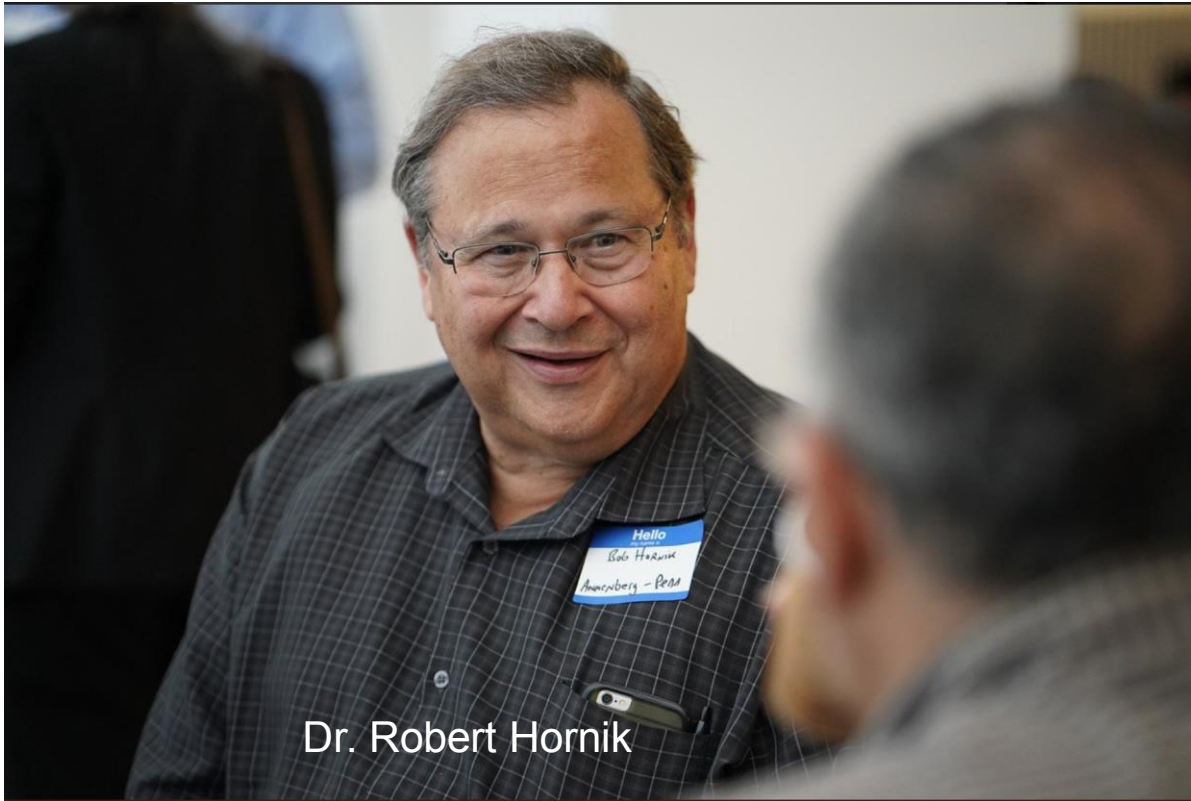




Dr. Chris Bachen



**ONE WHO SEES YOUR POTENTIAL**  
***EVEN BEFORE YOU DO***



Dr. Robert Hornik

ONE WHO GIVES YOU  
OPPORTUNITIES





ONE WHO CARES  
ABOUT THE WHOLE YOU

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My family brings me joy.




ONE WHO PUSHES YOU



Dr. Lourdes Baezconde-Garbanati

# ONE WHO TELLS YOU THE UNWRITTEN RULES



Dr. Deborah Glik  
Awesome Mentor

Arianna Huffington  
Our BFF



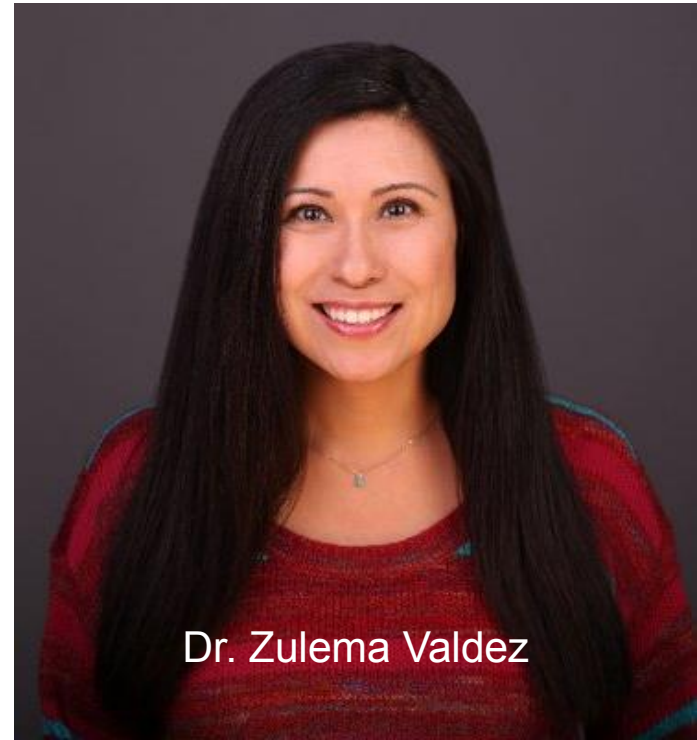
# ONE WHO IS IN THE TRENCHES WITH YOU







ONE IN YOUR CORNER



Dr. Zulema Valdez



Dr. Teenie Matlock

# HOW TO BE A GOOD MENTEE



What do you want?



Who can help you?



Respect their time...



...but don't be afraid to ask  
for what you need!



Pay it forward.

## ACKNOWLEDGEMENTS

Thank you to all of my mentors and supporters.

Thank you, CRCHD Team, for putting on this workshop.

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CANCER  
INSTITUTE

Supported by Award Number K01CA190659.  
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